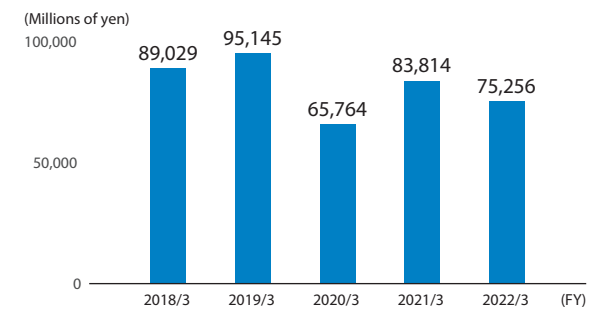
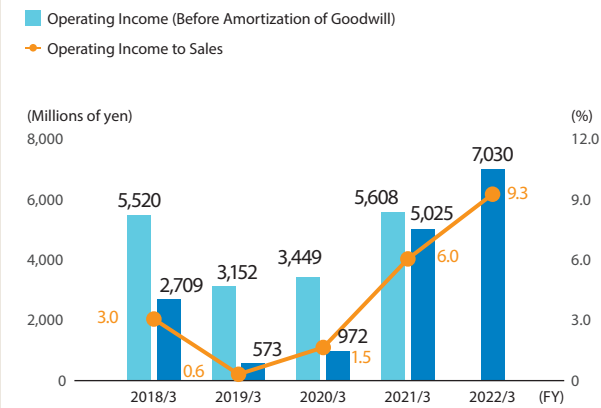


## Financial Highlights (Consolidated Basis)

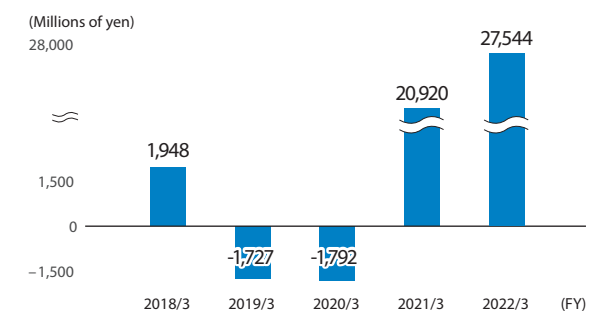
### Net Sales



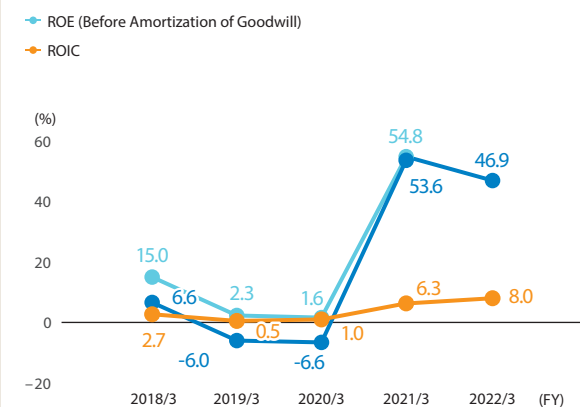
### Operating Income and Operating Income to Sales



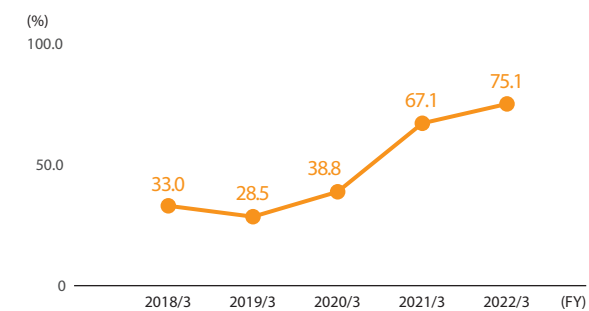
### Profit Attributable to Owners of Parent



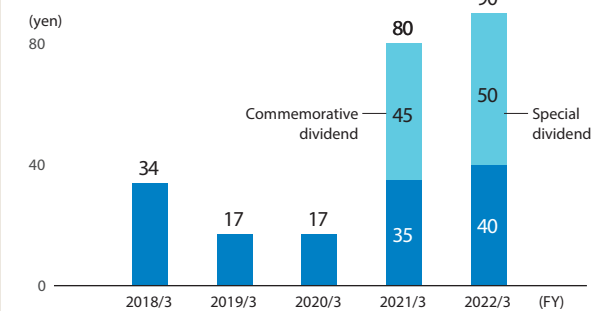
### ROE/ROIC



### Equity-to-Asset Ratio

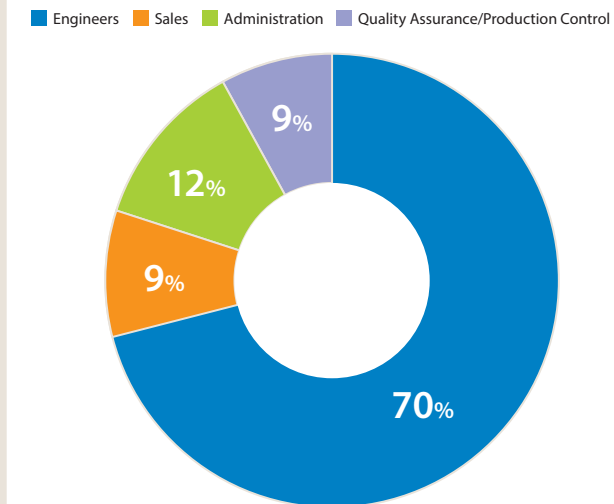


### Cash Dividends Per Share

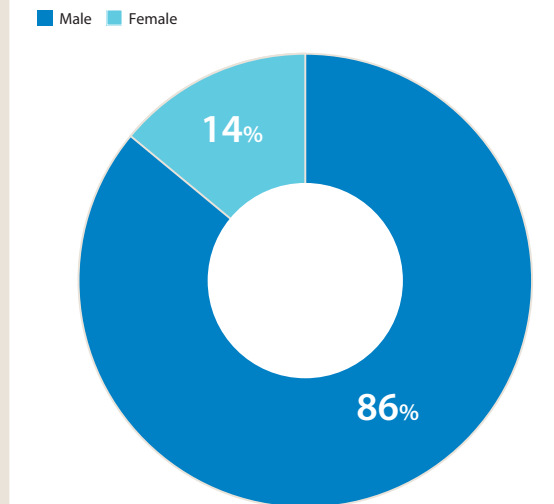


## Non-Financial Highlights

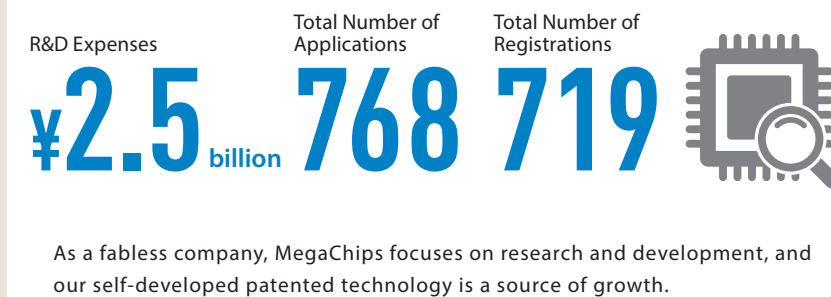
### Personnel Ratio by Job Category



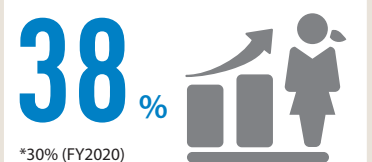
### Personnel Ratio by Gender



### Research and Development



### Female Ratio among New Graduate Employees



### New Graduate Retention Rate after 3 Years (Target: New graduate employees in April 2019)



### Remote Work Percentage (Annual average)



### Ratio of Paternity Leave



### Rate of Returning to the Workplace After Childcare Leave

