

Introduction of Board Members

Directors



Tetsuo Hikawa
President and CEO

As President and CEO since 2019, Mr. Hikawa has demonstrated strong leadership in managing the MegaChips Group, and by tackling management issues such as business structural reforms from a mid- to long-term perspective and by working to enhance the corporate value of the MegaChips Group through his initiatives, Mr. Hikawa has a proven track record of steadily implementing a wide range of management plans. Mr. Hikawa contributes greatly to the enhancement of the corporate value with his rich experience, knowledge, and achievements in corporate management.



Masahiro Shindo
Chairman of Board of Director

As the founder of MegaChips, Mr. Shindo has exhibited great leadership over many years, including having MegaChips listed on the First Section of the Tokyo Stock Exchange in 2000, and has been the Company's driving force. Since 2002, Mr. Shindo has been proactively engaged both at the Company and outside, including mentoring talented personnel, and in FY2020, Mr. Shindo took the lead in structural reforms and made efforts to build a strong management foundation. With his rich experience, knowledge and achievements in matters related to corporate management and personnel training, in a drastically changing environment, Mr. Shindo contributes greatly to enhance the corporate value by appropriately overseeing the Company as a whole, orienting it in the proper direction.



Yoshimasa Hayashi
Senior Managing Director, Executive Officer

As a founding member of MegaChips, Mr. Hayashi has contributed to the growth of the Company for many years as the person responsible for operations in various fields ranging from the Product Development Business Division to the Human Resources Division and the Sales Division, and simultaneously contributed to the expansion and development of the Company as a member of the management team. Currently, as the head of the New Business Division, Mr. Hayashi is responsible for expanding the Company's business domain, while at the same time, he has contributed to strengthening the management base. Therefore, with his rich experience, knowledge and achievements relating to corporate management, Mr. Hayashi is making a significant contribution to the enhancement of the corporate value.



Yasuto Shimomae
Director, Executive Officer

Since joining the Company, Mr. Shimomae has played an instrumental role using his high degree of expertise to contribute to strengthening the Company's business base by enhancing the Company's compliance and risk management functions involved in the management of wide-ranging areas, while at the same time, promoting various projects, including customer-based strategies. Currently, Mr. Shimomae is concentrating on the development of new products for the automotive and industrial equipment market, which we expect to grow in future, and is playing a vital role in acquiring new customers. Mr. Shimomae has contributed greatly to the enhancement of corporate value with his extensive experience, achievements, and high communication skills over many years.



Ikuo Yamaguchi
Director, Executive Officer

Mr. Yamaguchi has been engaged in semiconductor development for many years and since joining the Company, has been involved in product development in the amusement business, which is core business. In addition, he has contributed to the Company's growth and expanded development over many years as the person in charge of that business division. Currently, Mr. Yamaguchi is concentrating on the development of new LSI technologies and products for particular customers as the General Manager of ASIC No.1 Division, a key division, where he shows great skills in attracting new customers. Mr. Yamaguchi contributes greatly to the enhancement of corporate value with his rich experience, achievements, and communication skills over many years.



Ikuo Iwama
Director, Executive Officer

Mr. Iwama has broad expertise in management based on his extensive knowledge and experience in semiconductor-related fields over many years, including semiconductor technology and manufacturing processes as well as his experience in overseas business operations. With this experience and these achievements, Mr. Iwama contributes to the continuous enhancement of corporate value through the promotion of business at our U.S. subsidiary.

	Mr. Hikawa	Mr. Shindo	Mr. Hayashi	Mr. Shimomae	Mr. Yamaguchi	Mr. Iwama	Ms. Nagata	Mr. Nagai	Ms. Yamakawa	Mr. Kitano	Mr. Furukawa
Attendance at Board of Directors meetings (April 2020 – March 2021)	15/15	15/15	15/15	15/15	15/15	10/11	15/15	11/11	15/15	15/15	15/15
	100%	100%	100%	100%	100%	91%	100%	100%	100%	100%	100%



Junko Nagata
Outside Director
Independent Officer

Ms. Nagata entered the Japan Coast Guard Academy as the first female student when it opened its doors to women for the first time. Following graduation, she worked for the Japan Coast Guard and became the first female captain of "Matsunami," a patrol boat. She also became one of the pioneers to open careers for women. Thereafter, she researched and studied policy analysis, decision-making, and management to develop leadership in organizations. Through these rich experience and networks, Ms. Nagata contributes greatly to strengthen the Company's management structure to provide advice from a multifaceted and objective perspective for the future growth of the Company.



Hirofumi Nagai
Outside Director
Independent Officer

As a certified public accountant and certified tax accountant, Mr. Nagai has extensive expertise in finance, accounting, and auditing as well as a rich career and high degree of insight. Therefore, as an Outside Director, Mr. Nagai contributes greatly to strengthening the Company's management structure by providing advice on the Company's overall management.



Kunihiro Yamada
Outside Director
Independent Officer

Mr. Yamada has served and been an Outside Officer of the Company and its subsidiaries in the past and has a wealth of experience as a manager of the MegaChips Group. He is also highly regarded for his achievements and insight with respect to technical specialties that he has cultivated as a university professor and has sufficient insight to oversee all aspects of corporate management. Mr. Yamada contributes greatly to strengthening the Company's management structure by providing advice on the Company's overall management.

Auditors



Makiko Yamakawa
Standing Statutory Auditor

Since Ms. Yamakawa joined the Company, she has taken the initiative to recruit promising personnel and conduct personnel training. In addition, as the person in charge of the Internal Auditing Division, she promoted the strengthening of corporate governance through the design and operation of an internal control system, which in turn led to improved business operations in every division. Ms. Yamakawa performs highly effective audits for the Company utilizing her experience and knowledge gained over many years.



Keiichi Kitano
Outside Auditor
Independent Officer

Mr. Kitano contributes greatly to strengthening the Company's auditing system by providing advice on the Company's overall management, including taxation and accounting matters, by utilizing his professional knowledge and expertise as a tax accountant.



Tomohiro Furukawa
Outside Auditor
Independent Officer

As a lawyer, Mr. Furukawa has extensive experience and a high degree of knowledge about corporate legal matters and international legal matters. In addition to reflecting such legal perspective and broad insight into the audit function, Mr. Furukawa contributes greatly to overseeing the appropriateness of business judgement in audits from a compliance perspective and improving society's trust in the Company.



Akira Matsushima
Outside Auditor
Independent Officer

Mr. Matsushima has been engaged in business management, building production systems, and sales management in the semiconductor field for many years, and has broad insight into management based on his experience in business operations, including the planning of mid- to long-term management strategies. Therefore, Mr. Matsushima contributes greatly to strengthening the Company's auditing system by providing advice on the Company's overall management.